



people

VOLUME 23
NUMBER 3
2013

WUHAN
WELCOME TO THE
GLOBAL FAMILY





people

ON THE COVER

The acquisition of Wuhan adds nearly 900 new employees eager to share their passion for flavor.



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Check out our brands on social media.



Story ideas, suggestions welcomed.



VISION STATEMENT

McCormick will be the leading global supplier of value-added flavor solutions. Building on strong brands and innovative products, we will be the recognized leader in providing superior quality, value and service to customers and consumers around the world.

Published by McCormick & Company, Incorporated for employees and their families, and our friends. McCormick is the international producer of spices, seasonings, flavorings, marinades and specialty foods.

McCormick Brings Passion to Flavor™



During the production of this newsletter we:
Saved 6 mature trees • Saved 3.998 million BTUs of total energy • Saved 2,398 gallons of water and wastewater flow • Reduced the generation of solid waste by 265 pounds
Calculations by Environmental Defense Calculator.

SOME THOUGHTS FROM ALAN

THIS ISSUE OF PEOPLE INCLUDES A FEATURE ABOUT OUR NEWEST ACQUISITION, WUHAN ASIA-PACIFIC CONDIMENTS. In recent years, our acquisition strategy has had a particular focus on emerging markets where countries are experiencing rapid growth, industrialization and consumers are gaining increased purchasing power.

In the past three years we have made great progress in global expansion into countries such as Poland, Russia, Turkey, India and China. Our acquisitions are the result of careful due diligence and prudent financial discipline. Underlying all this is our laser focus to keep adding flavor to the McCormick portfolio of products. Wuhan's impressive bouillon business is a perfect example—and a perfect fit. By 2015, we expect sales from emerging markets to reach 20% of total sales, double that of 2011. A strong addition like Wuhan will help achieve that goal.

I welcome the employees of Wuhan to our global family. We have exciting things in store as we continue to flavor the world.

Separately, I sent out a message to all employees globally about our upcoming anniversary in 2014. We will celebrate our 125th birthday. Quite an accomplishment. Seeing the global nature of our business, reflected in our Wuhan acquisition and Ducros' 50th anniversary celebration, drives home that we are truly global. Together, we have come so far from a few rooms in a small house in Baltimore in 1889. These are exciting times, and we are growing because of efforts from all of you in every corner of the world. We are linked by a wonderful company culture – and a passion for flavor. Thanks for your role in making this a great place to work.



Alan Wilson
President, Chairman & CEO

WELCOMING WUHAN, a key asset in global expansion



WUHAN, OUR NEWEST ACQUISITION, IS A POWERFUL BRAND AND ITS PRIMARY PRODUCT, BOUILLON, IS AN IMPORTANT STAPLE IN THE CHINESE DIET. This newest member of the McCormick family fits right into our global focus on flavor.

There have been a number of efforts to welcome the Wuhan employees into the company. The McCormick China Human Relations team

initiated communication sessions with Wuhan employees one month prior to officially joining McCormick that shared a general overview of McCormick's history, culture, and business development focus as well as the background and outlook for the acquisition.

After McCormick Wuhan became fully operational, other steps were taken to acclimate employees. "McCormick brings passion to flavor" can be found displayed prominently throughout the organization and a "welcome" video with messages from McCormick leadership was shown during lunch time in the employee canteen and on the McCormick Wuhan intranet. Even the company Shared Values "ETHICS" statement was printed on new name badges for every McCormick Wuhan employee.

"With all the communication, the new employees have had a much better understanding of McCormick," said Alex Kam, Vice President – Human Relations, McCormick China. "They all feel that McCormick is a professional and global flavor company which values its employees and tries to be a 'great place to work' as reflected in our core value of the 'Power of People.' They look forward to becoming an integral part of the McCormick family."

Putting the acquisition into perspective, Benjamin Lee, President – McCormick China, Chairman & General Manager of McCormick Wuhan Foods Co., Ltd., said, "The acquisition is based on the principle of win-win. With the DaQiao and ChuShiLe brand bouillon products joining the McCormick flavor portfolio, our influence in China's seasoning market will be increased significantly. I look forward to working with our new employees and expect that they get to know and work collaboratively with other McCormick colleagues, literally interpreting McCormick Shared Values by our actions."

To celebrate the formal commencement of McCormick Wuhan Food Co., Ltd., a flag-raising ceremony was held at the Wuhan plant. The McCormick China Leadership team, together with hundreds of Wuhan employees in their new uniforms, witnessed the exciting moment. Benjamin Lee delivered a speech to welcome the employees to the McCormick family.

After the ceremony, the Wuhan local management team held their first presentation to the China Leadership team, introducing their work process and progress. A milestone acquisition had been completed.



The spirit is obvious. Employees at the Wuhan facility in China bring passion to work everyday.

Zone EMEA

INNOVATION DAY DELIVERS NEW CONCEPTS IN PACKAGING

IN JUNE, INNOVATION WAS TAKEN TO A NEW LEVEL WITH Mc I DAY IN FRANCE. Mc I Day is a day of innovation for packaging that truly broke new boundaries for the EMEA (Europe, Middle East, Africa) region. Jointly organized by EMEA's R&D Packaging & Procurement Packaging, the unique event was sponsored by EMEA's Innovation Council of Growth.

At the event, six strategic suppliers from all packaging categories, as well as more than 70 McCormick employees, from Marketing, R&D, Engineering, Manufacturing and Sales were given a brief which highlighted EMEA's innovation priorities: freshness and naturalness. They were then tasked with preparing packaging concepts



The Mc I Day team: l-r, Violaine Royer, Armelle Bourget, Nathalie Martinue, Sandrine Morin and Philippe Beaud. Missing from the photo is Olivier Rattin.

based on the brief—which were then presented by the suppliers on the same day! The result was a total of 60 potential concepts." Mc I Day was the first of a series of programs to drive packaging innovations," said Olivier Rattin, EMEA R&D Packaging Manager. "It was a great experience and showed innovative examples on how packaging can help create our future and add value to our business."

"The success of the day was due to the involvement of McCormick EMEA employees from various departments and countries," said

Philippe Beaud, EMEA Packaging Manager, "This day was also the starting point of a clearly identified strategy to have our strategic suppliers embedded with us into our innovation program."

Anthony Palmer, Head of Innovation EMEA, added, "Working hand-in-hand with our core strategic suppliers enabled us to generate several exciting concepts that will support our innovation strategy. We learned that innovation is everyone's responsibility."

To find out more, watch the video on the Global Employee Intranet.



DUCROS CELEBRATES ITS GOLDEN ANNIVERSARY

FRANCE'S MOST POPULAR HERB AND SPICE BRAND, DUCROS, CELEBRATED ITS FIFTIETH ANNIVERSARY THIS YEAR. The festivities befitted Ducros' status as one of the best known brands in the country. The iconic Ducros Chef, made famous in a series of TV commercials, visited employee gatherings, and a "Best Ducros Chef" costume contest was held. Ducros employees showed their spirit by creating a mass "lip dub" lip-synching video, and designed a contest to uncover the oldest Ducros package. Anniversary events targeted consumers with in-store signage and banners on the Ducros Facebook page featuring the anniversary and the motto: "50 Years working hard and it makes the difference."

Jeremy Shute, VP – EMEA Marketing, said "Ducros is a special brand – iconic and trusted – delighting consumers for 50 years. It continues to inspire generations in France and beyond." Congratulations to the entire Ducros team!



McCormick Australia Home Economist Michelle Thrift is making news with her new cookbook.

McC AUSSIE SR HOME ECONOMIST MICHELLE THRIFT CHANGES LIVES WITH NEW COOKBOOK

Q: What inspired you to write the book?

Michelle: After seeing Sydney naturopath Emma Sutherland for nutrition advice since 2006, in 2009 I started a hobby project and decided to collaborate and write a health food cookbook with Emma. With Emma's amazing nutrition expertise and with my passion for food and cooking "50 Foods That Will Change Your Life" was created.

Q: How long did it take to write the book?

Michelle: This book has been four years in the making; it took

two years to write the book, one year to find a publisher and another year for publishing, and I thank everyone supporting this book. I hope you will be inspired with new recipes and nutrition advice.

Q: What personal expertise did you bring to the project?

Michelle: My background includes home economist, recipe developer and a women's health and wellness enthusiast. As a food expert, I have over seventeen years of industry experience which includes cooking for television and magazines, and cooking for media at Sydney Olympics. I currently am the Senior Home Economist in the Culinary Kitchen and work on retail (consumer) products.

Q: What's been the reaction from the press?

Michelle: Very positive; all that have read the book have enjoyed it.

For more information; www.michellethrift.com.au, www.emmasutherland.com.au, www.penguin.com.au



Lorena Alvarado



Thomas Moore



Karlyn Warzinski



Rachel Guthall

McCORMICK SCHOLARSHIP AWARD NAMES 2013 RECIPIENTS

The U.S. component of the McCormick Scholarship Award program has announced this year's recipients. The winning U.S. students, who are children of employees, receive \$12,000 annually and are eligible to renew the scholarship for up to four years based on their continued academic excellence. This year's winners include:

Lorena Alvarado, daughter of Clemencia Alvarado, a Mojave Foods production employee. Lorena attended Orthopaedic Hospital

Medical Magnet High School in California. She plans to attend the University of California Irvine.

Thomas Moore, son of Paula Moore, a Quality Systems Manager, U.S. Industrial Group. Thomas went to the Science and Math Academy at Aberdeen High School in Maryland. He plans to attend the University of South Carolina.

Karlyn Warzinski, daughter of Tom Warzinski, Director of McCormick Shared Service Accounting, and Shari Warzinski, a Collection Analyst, USCPD. Karlyn attended Manchester Valley High School in Maryland. She plans to attend the University of Maryland.

Rachel Guthall, daughter of Karen Guthall, an A/R Analyst, McCormick Shared Services. Rachel attended Hereford High School in Maryland. She plans to attend McDaniel College.

Congratulations to each of the winners—and their proud parents. All of us here at McCormick wish the students the very best of luck in their new academic adventures.



This year's global QA meeting was held in Maryland.

2013 GLOBAL QUALITY ASSURANCE MANAGERS MEET TO CHAMPION TASTE YOU TRUST

THE LOYOLA GRADUATE CENTER IN MARYLAND WAS THE SITE OF THE 2013 Global Quality Assurance Managers Meeting. Sixty members of the global quality assurance team attended the annual gathering in June to share best practices and strengthen the company's quality assurance capabilities. Chairman, President and CEO Alan Wilson, U.S. Consumer Products Division President Ken Stickevers, Global Industrial President Chuck Langmead, recently-retired President – Consumer Foods and Chief Administrative Officer Mark Timbie, and Vice President – Quality Assurance Roger Lawrence spoke at the meeting. Topics included food safety, the global supply chain and gluten, among others.

HONORING THE TASTE YOU TRUST: LAB OF THE YEAR WINNERS ANNOUNCED

EARLIER THIS YEAR, LABORATORIES IN CHINA, INDIA AND THE U.S. WERE RECOGNIZED for their outstanding performance in the 2012 McCormick Laboratory Proficiency Audit Program. Awards are given annually for superior performance in microbiology, chemistry and microsanitary analyses. The ongoing dedication of each of the laboratories to produce precise, accurate and reliable data and to raise the bar in achievement demonstrates their commitment to "Delivering High Performance" and ultimately providing the "Taste You Trust."

This year's winners were:

AV Thomas – Microsanitary

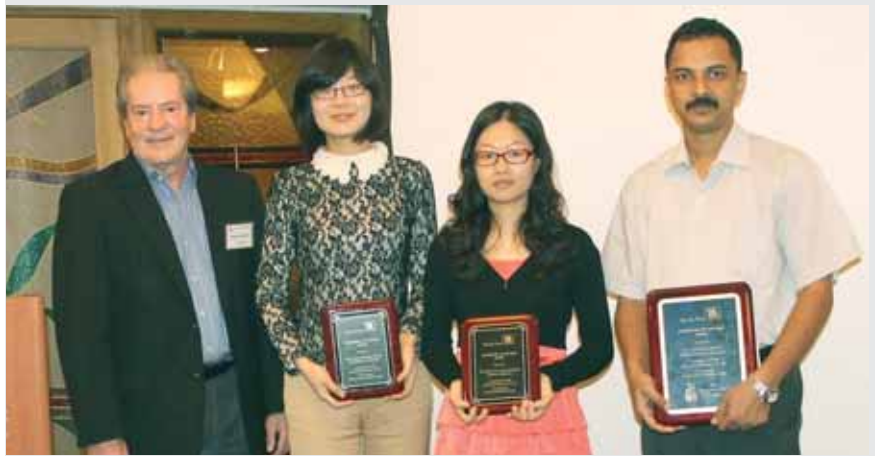
McCormick Guangzhou and McCormick Dallas – Chemistry

Shanghai McCormick Foods – Microbiology

"The Laboratory Integrity Program is an important part of the McCormick Quality Management System, commented Dan Dalina, Director, Food Safety and Quality Systems. "Not only is it important to the 90 McCormick labs that participate, but also to our customers and regulators. The program drives proficiency in our labs and confidence in our ability to deliver accurate information for our customers."

Roman Grypa, Principal Scientist, added, "This is the second consecutive award for McCormick China Guangzhou and the eleventh for AVT/ McCormick!"

Congratulations to all the winners!



Roger Lawrence presents the honors to Ran Li, QA Manager – Shanghai; Anna Luo, QA Manager Guangzhou; Matthews Jacob, McIndia, accepting for AV Thomas.



Half of the winning Dallas team.



The other half of the winning Dallas team.



The 2013 MSI Scientific Advisory Board with Guy Johnson and Hamed Faridi.

MSI HONORS ACHIEVEMENTS FOCUSED ON INSPIRING HEALTHY CHOICES

THE McCORMICK SCIENCE INSTITUTE (MSI) HELPS ELEVATE THE UNDERSTANDING that herbs and spices play an important role in good nutrition and wellness. Annually the MSI Scientific Advisory Council (SAC), a world-class body of nutrition experts, gathers to discuss current related studies and bestow honors for achievement. At the recent meeting, McCormick's Chief Science Officer Hamed Faridi announced awards for impactful research into the health benefits of culinary herbs and spices—

research which reflects our branding pillar to “Inspire Healthy Choices,” among consumers.

Dr. Faridi presented the MSI's American Society of Nutrition Award to Dr. Mohsen Meydani, Director of the Vascular Biology Laboratory and Jean Mayer, of the USDA Human Nutrition Research Center on Aging and Professor at the School of Nutrition Science and Policy at Tufts University (Boston). The MSI's Academy of Nutrition and Dietetics Foundation Award was presented to Dr. Mary-Jon Ludy, Assistant Professor, School of Family and Consumer Services, Bowling Green State University.

Additionally, Dr. Faridi announced a new member of the SAC, Professor Yuexin Yang, of the Department of Food and Nutrition at the National Institute of Nutrition and Food Safety in Beijing.

For more about the MSI, see www.mccormickscienceinstitute.com

OUR POSITIVE IMPACT SHARED WITH THE WORLD IN NEW CSR REVIEW



FOR THE FIRST TIME, WE HAVE BROUGHT TOGETHER OUR CORPORATE SOCIAL RESPONSIBILITY STORY TO BE SHARED WITH THE MANY STAKEHOLDERS WE TOUCH DAILY. Entitled "Sharing Our Passion for Flavor," the 2013 Corporate Social Responsibility (CSR) Review demonstrates McCormick's progress against key objectives such as being a steward of the environment, supporter of communities, and a nurturing employer.

With an introduction by Chairman, President & CEO Alan Wilson, the review shares our CSR vision: "To grow our business globally, while driving positive change to the environment within our communities and for our employees." You can also find a range of goals that impact empowering employees, boost employee volunteerism, create a more sustainable supply chain, foster wellness and reduce our environmental impact. As we elevate our CSR efforts, these activities are more closely linked to business goals.

The CSR reflects our heritage, current activities and goals for the future. We will publish new CSR reviews every other year.

See the 2013 review on the global employee intranet and at www.mccormickcorporation.com.

Retiree Corner

SPECIAL-NEEDS SCOUTS RECEIVE DONATION FROM McCORMICK RETIREE ASSOCIATION

THE McCORMICK RETIREE ASSOCIATION HAS PROVIDED ALL OF US with an inspiring example of the Power of People. The group presented a \$500 check to Maryland-based Boy Scout Troop #730, a group of mentally and physically challenged scouts. Troop Advancement Chairman Dick Shine (who retired from the U.S. Consumer Products Division in 1999) accepted



(l-r) Carolyn Manning, Dick Shine, Ricky Shine, Bill Fleck.

the donation on behalf of the scouts.

Living by the principles of the Scout Oath, Dick has been exemplary in his personal and professional activities. He recently received the Silver Beaver Award, the highest honor in scouting bestowed on those of exceptional character who have made an impact in the lives of youth through service. Dick's wife Mary, also retired from McCormick, serves as an Assistant Scout Master to the troop. Their son Ricky, an Eagle Scout, has been a member of the troop for more than 28 years. Also accepting the donation was Scout Master Bill Fleck. The check was presented by the Retiree Association's Carolyn Manning.



McCormick World of Flavors



Cooking classes at McCormick World of Flavors: fun, educational and it tastes good too.

CLASSES AT MCCORMICK WORLD OF FLAVORS TURNING PASSION INTO COOKING MASTERY

Does grilling molasses-bacon pork tenderloin with smoked tomatoes or Mediterranean-smoked salmon with spinach salad sound too much of a challenge for your culinary abilities? Adventuresome foodies who have attended the cooking classes at the McCormick World of Flavors get insights from our chefs on how to use our fabulous flavors to create exciting food experiences. The classes are another example of our flavor leadership, and are a creative way to engage with consumers. As the retail destination celebrates its first birthday, a slate of classes is in full swing. Taught by McCormick culinary experts, the monthly classes include "insider" chef tips, yummy samples and take-home

recipes so you can turn your passion into cooking mastery in your kitchen. Participants also get a discount on purchases at the store the day of the class. Check the store Facebook page (www.facebook.com/McCormickWorldOfFlavors) for class schedules and enrollment details!

Mark Your Calendar for Cooking Classes!

October 10, 2013
November 14, 2013
December 12, 2013

Call McCormick World of Flavors
(443-853-1355) for more details.

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**MMB &
McCormick
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**C.P.
McCORMICK
AWARDS**

**Listings:
March 1, 2013
thru
May 31, 2013**

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& HRIS Project
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Technical Systems
Consultant

Tom Brooks
Database
Administrator

Sapphire
Gregory Richardson
Database
Administrator

Diamond
Dave Butler
Process Thread
Manager

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Services

Sue Whalen
Supply Chain Analyst
Customer Service

Wreath
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Aiqun Ye
Eva Zhao

*Emeritus term

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U.S. CONSUMER PRODUCTS DIVISION

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Sapphire
Lisa Crafton
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Udyan Khanna
Marketing Manager II

Ruby
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Sr. Principal Scientist

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TECHNICAL INNOVATION CENTER

Sapphire
Cheri Martin
Business & Systems Process Manager

Diamond
Grace “Kitty” Lentz
Scientist I

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Chris Thrasher
National Customer Business Manager

Ruby
Sheila Dempster
Senior Scientist

Steve Lambert
Finance Director – Planning & Reporting

McCORMICK EUROPE FRANCE

Gold
Didier Mauviel
Warehouse Team Leader

McCORMICK EUROPE U.K. HADDENHAM

Gold
David Wright
Finance Director – Supply Chain

McCORMICK PESA

Gold
Efrain Arellanes Gonzalez
Human Capital Director

SERVICE AWARDS

CORPORATE

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30 Years
Mike Lagna

25 Years
Joanne Schwarzmann

20 Years
Karen Gist

15 Years
Lisa Trachta

10 Years
Dawn Habicht

5 Years
Ashley Bell
Donna Fitzgerald
Tim Gross
Mark McLean
Toni Soyoye

McCORMICK IT

15 Years
Colleen Bacinski
Michele Clark

5 Years
Matt Corish

McCORMICK SHARED SERVICES

39 Years
Paula Gardner

36 Years
Tim Brotzman

35 Years
Jack Mooney

20 Years
Tina Leonard

15 Years
Pat O'Brien-McQuay

Mike Prevosto
Barbara Riggie
10 Years
David Heacock
Bob Kurrus
Tina Marmion
Karen Noble
Larry Van Horn

5 Years
Diana Elder
Alison
Maisonneuve
Carol Zeigler

U.S. CONSUMER PRODUCTS DIVISION

HEADQUARTERS & SALES

42 Years
Nancy Sikes

39 Years
Christine Farmer

36 Years
Charleen Calp
Joanne Phelps
Rosemarie Zepp

30 Years
Nancy Layman
Randy Sullins

25 Years
Lisa Crafton
Veronica Freeman
Fred Lissauer
Stacey Meads
Janet Schrock-Leal

10 years
Rosemerry Taylor
Edwin Whyte

5 Years
Ekaterina Meekins
Sarah Piper
Kenneth Stickevers
Jeffrey Whitehead

HUNT VALLEY PLANT

41 Years
Earl Shacklock

40 Years
Marvin Fitzhugh

39 Years
Gary Ball
Donald Bohlen
George
Cheeseboro
Allen Burnette
Phillip Gaddy
Lawrence Rippetoe

38 Years
Steven Church
Richard Hawver

36 Years
John King

Brenda Matthai
John Richards
Emory Standiford
Clifford White

30 Years
Robert Lehman

25 Years
Keith Floray
Harold Schofield

20 Years
Collins Charles
Ronald Miller
Charles Pietruszka
Anthony Santoni

15 Years
Timothy Hawkins

10 Years
Richard Blais

5 Years
James Bosley
Berverly Gill
Conell Lyons
Dean Miller
Richard Miller
Marvin Mills
Billy Minor
Ronald Norton
Clinton Walker
Keri Wilson

McCORMICK DISTRIBUTION CENTER

15 Years
Brian McKenna

10 Years
Arthur Glen
Mansberger

5 Years
William Kerr
Bruce Winkler

SALINAS DISTRIBUTION CENTER

36 Years
Adrian Gonzales

10 Years
Raul Rodriguez

SPICE MILL

36 Years
Tim O'Brien
Bill Wagner

20 Years
Bill McKaig

15 Years
Will Mielke

5 Years
Tanya Bryan

ZATARAIN'S

10 Years
Jesus Aguilera
Dawn Malcolm
Janice Roberts

5 Years
Lawanda Alcorn
Terry Breaud
Bianca
Bridgewater
Christopher Hall
Tracey Scott
Elena Smith
Brian Williams
Sandra Wilson

U.S. INDUSTRIAL GROUP

ATLANTA

36 Years
Al Thomas

30 Years
Nam Nguyen

25 Years
Jobie Martin, Sr.

20 Years
Carol Bergeron
Cyril Gresham

10 Years
Cedrix Fairley
Mike Fudge
Salvador Mariscal
Jim Smith
Bill Vincent

DALLAS

38 Years
Margarita Marquez

37 Years
Lazaro Alanis

25 Years
Cecil Heath

20 Years
M Vazquez

15 Years
Edgardo Cargo

FLAVOR MANUFACTURING CENTER

39 Years
David Harris

30 Years
Jacek Gielzak

25 Years
Charles Loney

15 Years
Todd Adams
Kenneth Deal

5 Years
David Carpenter
Justin Harris
Michael Stelmack

HEADQUARTERS & SALES

37 Years
Bonita Showalter

36 Years
Richard Kolodynski

20 Years
Pamela Colbert
Kathleen Gerber

15 Years
Joanne Clasing
Pete Tridone

5 Years
Mennae Anderson

SOUTH BEND

25 Years
Robert Hamman

20 Years
Michael Winkelmann

5 Years
Michael Nystrom
Michael Tice

TECHNICAL INNOVATION CENTER

41 Years
William Rauh

39 Years
Ronald Bohlen

30 Years
Robert Franklin

25 Years
Stephen Kim

20 Years
Francis Kozlowski

15 Years
Erik Fischer
Robert Kirby
Brian Kozlowski
Kevan Vetter

10 Years
John Ellingsworth

McCORMICK CANADA

41 Years
Chris Tierens

40 Years
Ken Weaver

38 Years
Louise Vienneau

37 Years
Pat Cudmore

36 Years
Danny Drew

35 Years
Bill Ivory

30 Years
Raymond Madore
Jackie Vettor

25 Years
Daniel Gallaher
Steve Tilk

20 Years
Margarita Luy

15 Years
Jane Battye
Randy Carroll
Gloria Elias
Rob Froggett
Mirella Hamilton
Mike Mowry
Tracey O'Donnell-
Critch
Murielle Owen
Randall Parsons
Gordon Pennell
Tammy Rubini
Shawn Sutherland
Bea Waites
Robert Whitton

10 Years
Jocelyn Alce
Robert Allen
Beatrice Asarfo-
Adjei
Keith Kendall
Jason Kuiper
Kevin Lam
Nancy McCrae
Susie Sonier
Tawnya Taylor

5 Years
Rhonda Duhn
David Fedorchuk
Tina Henkusens
Alejandro
Hernandez
Stephanie Krueger
Stacey Murphy
Roberto Ruiz
Jeffrey Rumble
Brenda Russell
Lucio Salacata
Kim Wenman

McCORMICK CASA

20 Years
María Peña
Nicolasa Peña

15 Years
César Pérez

10 Years
Lidia Valenzuela

5 Years
Milton Chávez

McCORMICK EUROPE FRANCE

40 Years
Didier Mauviel

30 Years
Muriel Skromny

25 Years
Patrick Deyres
Claude Legier
Didier Pichon

20 Years
Céline Colot

15 Years
Sophie Wignacourt

10 Years
Vanessa Bournier
Eric Chauvin
Delphine Moutault
Angélique Papin

5 Years
Tristan Carrera
Richard Lerosey
Nathalie Martineau
Sophie Riviere
Philippe Sanner
Ludovic Sthorez
Yannick Poiny
Vaity

McCORMICK U.K. HADDENHAM

20 Years
Ewan Kilpatrick

15 Years
Louise Butler

10 Years
Ray Carless

5 Years
Penny Cargill
Mark Johnson
Lynette Porter
Peter Wainwright

McCORMICK EUROPE U.K. LITTLEBOROUGH

15 Years
Ann Mackay
Lee Schofield

5 Years
Elizabeth Acornley
Dariusz Adamski
Darren Booth
Melanie Devereux
Tammy Fitzner
Robert
Galeziowski
Monika Gonciarz
Wieslaw
Grabowski
Peter Hartley
Andrzej
Kuranowski
Anna Lis
Piotr Lis

Christian Logan
Sufyan Mahmood
Matthew Melia
Krzysztof
Nazarow
Malgorzata
Niedziolko
Katarzyna Pecyna
Krzysztof Rembisz
Urszula Rybarczyk
Grant Schofield
David Simpson
Mark Sowerbutts

McCORMICK FOODS AUSTRALIA

20 Years
Peter Senini
Fernando Vilela

5 Years
Amerul Haq
Linsey MacIntosh

McCORMICK PESA

40 Years
Luis D. Alvarez Villa

35 Years
Manuel Trujano
Valdez

20 Years
Carlos Serrano
Ramirez

15 Years
Sonia Nieto
Guerrero
Vianey Vidal
Valencia

10 Years
Raquel Rivera
Navarro
Moises Rufino
Tovar
Juan J. Villa Lopez

5 Years
Martha S.
Goicochea Feria
Eva Gines Prudencio
Juan A. Baeza
Olmos
Ricardo Coronel
Valencia

McCORMICK SOUTH AFRICA (Pty) Ltd

5 Years
Sethibile Gwamanda
Sakkie Matlejoane
Munya Maturure
Clement Mfusi
Joseph Moropene
Yashi Paruman
Jeanine Sainsbury

McCormick Shanghai

15 Years
Haitao Li

10 Years
Peixian Li
Shanwen Liao
Lisa Qin
Guozhou Xu
Yunxia Zhe

5 Years
Xuejian Chen
JianWei Gong
Jicheng He
Shaoli Li
Vicky Lin
Yong Lu
Huiwu Pan
RengPing Pei
Victor Song
Congxiu Tang
Judy Wang
Donggen Wang
Xiumei Wei
Gang Wu
Bitao Xie
Qiulian Yan
Hanzhen Yao
Xiangling Zeng
Diana Zhou
Huiying Zhu

CORRECTIONS from previous issue:

McCORMICK INGREDIENTS

40 Years
Chua Ching Huat
Abdul Samad Bin
Saad

20 Years
Diong Siew Yeen
(Jane)

Ng Giok Hong
Wong Kiew Leong

15 Years
Hong Choon Siong
Lui Buay Tong

10 Years
Mohamed Ghani Bin
Haron
Johari Bin Jalil
Saleh Bin Kamat
Tan Kuang Yee
(Keith)
Yong Heng Pui

5 Years
Kalithas A/L
Barathan
Chan Hua Seng
Gan Ji Qiu
Liew Wai Kang
Suresh A/L
Subramaniam

MEMORIALS

Ellen L. Burnett
Corporate
February 1995

Dorothy L. Davis
CPD – Hunt Valley
Plant
January 1994

Ellen D. Euler
Tubed Products – NJ
August 1995

John W. Felton
Corporate
January 1995

Irvin D. Fowler
Hunt Valley Plant
February 1995

Johnny P. Gibbs, Sr.
Flavor Division –
Chicago
December 1992

Joseph S. Giglio
Tubed Products – NJ
June 1995

Elaine Grimes
CPD – Hunt Valley
Plant
January 1995

Walter Johnson
Salinas Plant
January 1995

Mark E. Lippy
CPD – Hunt Valley
Plant
January 2006

Manuel Marin
Tubed Products – CA
September 2003

Pauline Marquis
Tubed products – MA
July 2000

Minnie Paige
South Bend
October 1996

Albert J. Palladino
CPD – Sales
July 1986

Norene M. Robb
Salinas
February 1986

Daniel J. Slack
CPD – Hunt Valley
Plant
January 1995

Gladys M. Trujillo
Light Street Plant
March 1987

Segundino C. Ubay
USIG - Dallas
October 2012

Charles H. White
Dallas Plant
June 2004



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